

# Supplier Initiatives

Many of our suppliers adhere to several internationally recognised industry standards and guidelines to ensure ethical and social impacts of their actions are accounted for. Further insight into such initiatives are shown below, please refer to their respective websites for further information.



**Ethical Trading Initiative** - [www.ethicaltrade.org](http://www.ethicaltrade.org)

For more than 20 years, ETI and our members have been a driving force in ethical trade. We influence business to act responsibly and promote decent work. Taking a unique approach to business and human rights, our members are forward-thinking companies, trade unions and NGOs. Together, we tackle the complex challenges of today's global supply chains, improving the lives of workers worldwide.



**BSCI - The Business Social Compliance Initiative**  
- [www.amfori.org](http://www.amfori.org)

The Business Social Compliance Initiative (BSCI) is a leading supply chain management system that supports companies to drive social compliance and improvements

within the factories and farms in their global supply chains. BSCI implements the principle international labour standards protecting workers' rights.



**Fair Labor Association** - [www.fairlabor.org](http://www.fairlabor.org)

Since 1999, FLA has helped improve the lives of millions of workers around the world. As a collaborative effort of socially responsible companies, colleges and universities, and civil society organizations, FLA creates lasting solutions to abusive labor practices by offering tools and resources to companies, delivering training to factory workers and management, conducting due diligence through independent assessments, and advocating for greater accountability and transparency from companies, manufacturers, factories and others involved in global supply chains.



**FWF Fair Wear Foundation** - [www.fairwear.org](http://www.fairwear.org)

Fair Wear Foundation (FWF) is a non-profit organisation that works with garment brands, factories, trade unions, NGOs and governments to improve working conditions for garment workers in 11 production countries across Asia, Europe and Africa.



**Fairtrade** - [www.fairtrade.org.uk](http://www.fairtrade.org.uk)

By requiring companies to pay sustainable prices (which

must never fall lower than the market price), Fairtrade addresses the injustices of conventional trade, which traditionally discriminates against the poorest, weakest producers. It enables them to improve their position and have more control over their lives.



**The Global Organic Textile Standard (GOTS)** -  
[www.global-standard.org](http://www.global-standard.org)

The aim of the standard is to define world-wide recognized requirements that ensure organic status of textiles, from harvesting of the raw materials, through environmentally and socially responsible manufacturing up to labelling in order to provide a credible assurance to the end consumer. Textile processors and manufacturers are enabled to export their organic fabrics and garments with one certification accepted in all major markets.



**ISO 9001: Quality management systems** -  
[www.iso.org](http://www.iso.org)

ISO 9001:2015 specifies requirements for a quality management system when an organization needs to demonstrate its ability to consistently provide products and services that meet customer and applicable statutory and regulatory requirements, and aims to enhance customer satisfaction through the effective application of the system, including processes for improvement of the system and the assurance of conformity to customer and applicable statutory and regulatory requirements.



**OEKO-TEX®** - [www.oeko-tex.com](http://www.oeko-tex.com)

The product labels STANDARD 100 by OEKO-TEX® and LEATHER STANDARD by OEKO-TEX® are available for textile and leather products that have been tested for harmful substances and which are thus safe from a human-ecological perspective. With the MADE IN GREEN by OEKO-TEX® label, you can identify textiles which have been tested for harmful substances and also manufactured under sustainable working conditions. The STeP by OEKO-TEX® certification and the DETOX TO ZERO analysis by OEKO-TEX® optimise the manufacturing process for ecological and socially responsible textile and leather production.



**PETA - Approved Vegan** - [www.peta.org.uk](http://www.peta.org.uk)

The "PETA - Approved Vegan" logo allows companies that sell apparel, accessories, furniture, or home decor to highlight their vegan offerings, helping consumers find animal-free products at a glance and make purchases that align with their values.



**REACH**  
**Registration, Evaluation, Authorisation and Restriction of Chemicals** - [www.hse.gov.uk/reach](http://www.hse.gov.uk/reach)

REACH is a European Union regulation concerning the Registration, Evaluation, Authorisation and Restriction of Chemicals. REACH has several aims: protection of human health and the environment from the use of chemicals, manufacturers and importers responsible for understanding and managing the risks associated with their use, free movement of substances on the EU market, enhance innovation in and the competitiveness of the EU chemicals industry, and promote the use of alternative methods for the assessment of the hazardous properties of substances.



**Sedex®** - [www.sedexglobal.com](http://www.sedexglobal.com)

Sedex® is a global membership organisation dedicated to driving improvements in ethical and responsible business practices in global supply chains. Sedex® provides a range of tools, services, guidance and training to help companies map and manage risks in their supply chain.



**SAI - Social Accountability International : SA8000® Standard** - [www.sa-intl.org](http://www.sa-intl.org)

Social Accountability International (SAI) is a global non-governmental organization advancing human rights at work. SAI's vision is of decent work everywhere - sustained by an understanding that socially responsible workplaces benefit business while securing fundamental human rights.



**Textile Exchange** - [www.textileexchange.org](http://www.textileexchange.org)

Textile Exchange is a global non-profit that works closely with our members to drive industry transformation in preferred fibers, integrity and standards and responsible supply networks. We identify and share best practices regarding farming, materials, processing, traceability and product end-of-life in order to reduce the textile industry's impact on the world's water, soil and air, and the human population.





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### **NCWA - The National Children's Wear Association**

- [www.ncwa.co.uk](http://www.ncwa.co.uk)

The NCWA works on behalf of the whole of the childrenswear industry. It monitors safety in the design of all aspects of children's wear.

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### **OCS - The Organic Content Standard**

[www.textileexchange.org/standards/](http://www.textileexchange.org/standards/)

The Organic Content Standard (OCS) relies on third-party verification to verify a final product contains the accurate amount of a given organically grown material. It does not address the use of chemicals or any social or environmental aspects of production beyond the integrity of the organic material. The OCS uses the chain of custody requirements of the Content Claim Standard (CCS).

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**United Nations**  
Global Compact

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### **UN Global Compact - [www.unglobalcompact.org](http://www.unglobalcompact.org)**

UN Global Compact is a voluntary initiative based on CEO commitments to implement universal sustainability principles on human rights, labour, environment and anti-corruption, and take actions that advance societal goals.



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### **WRAP - Worldwide Responsible Accredited Production -**

[www.wrapcompliance.org](http://www.wrapcompliance.org)

The WRAP Certification program's objective is to independently monitor and certify compliance with standards, to ensure that sewn products are being produced under lawful, humane and ethical conditions. Their standards consist of: Compliance with Laws and Workplace Regulations, Prohibition of Forced Labor, Prohibition of Child Labor, Prohibition of Harassment or Abuse, Compensation and Benefits, Hours of Work, Prohibition of Discrimination, Health and Safety, Freedom of Association and Collective Bargaining, Environment, Customs Compliance, and Security.

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### **BSiF - British Safety Industry Federation**

[www.bsif.co.uk](http://www.bsif.co.uk)

The British Safety Industry Federation (BSiF) is the UK's leading trade body within the safety industry. We have members including manufacturers, distributors, test houses, certification bodies, safety professionals and service providers. Our aim is to provide support and guidance on a wide range of occupational safety issues.



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### **SATRA TECHNOLOGY**

[www.satra.com](http://www.satra.com)

Testing and certification of protective clothing to European and other national and international standards. This can include clothing designed to protect against chemicals and hazards in public order situations.