



ETHICAL STATEMENT

CSR

We take our social responsibility seriously, and always aim toward a more sustainable development. We consider CSR to be an integrated part of our business and an essential element in our company's development.

AMFORI

At Nimbus we are proud to state that more than 90% of our styles are produced on AMFORI audited factories.

As a member of the leading global business association for open and sustainable trade AMFORI, we commit to the important mission of enhancing human prosperity, use natural resources responsibly and drive open trade globally.

CODE OF CONDUCT

We strive to make a positive difference to our social, environmental and economic responsibilities, that are founded under the headings People, Planet and Profit.

10 TO FOLLOW

1. Nimbus will support and respect the protection of internationally proclaimed human rights.
2. Nimbus will make sure that they are not complicit in human rights abuses.
3. Nimbus will uphold the freedom of association and the effective recognition of the right to collective bargaining.
4. Nimbus supports the elimination of all forms of forced and compulsory labour.
5. Nimbus will support the effective abolition of child labour.
6. Nimbus will abolish discrimination in relation to work and employment conditions.
7. Nimbus will support a precautionary approach to environmental challenges.
8. Nimbus will support initiatives to promote greater environmental responsibility.
9. Nimbus will encourage the development and diffusion of environmentally friendly technologies.
10. Nimbus will work against corruption in all its forms, including extortion and bribery.

CHANGING TO ORGANIC COTTON

At Nimbus, we are therefore continually working hard towards an enduring sustainable strategy, minimizing the consequences of our activities.

We are constantly striving at developing long-lasting products both in regards to quality as well as design, while at the same time sourcing materials and finding production methods that reduce our environmental footprints.

As an important part of this strategy, we are in the process of developing our current collection to consist of a wider range of products produced from GOTS certified organic cotton.

Organic cotton is made from natural seeds and is grown without the use of synthetic pesticides and fertilizers, which leads to improved soil condition, lower greenhouse gas emissions, stronger biodiversity and better health among the cotton growers.

Destroying current stock from previous productions, is consider environmentally irresponsible and we have therefore initiated a "first in first out" principle. An initiative welcomed by our partners supporting us in our efforts to protect our environmental imprints.

WHO WE WORK WITH

We are working towards a more responsible and sustainable way of producing and in order to live up to our CSR & Sustainability strategy, we are very selective about who we cooperate with. Using audits and assessment tools to select and monitor factories and by favouring fewer partners over many, we build long-lasting and close partnerships with our suppliers. At Nimbus Nordic A/S we only work with CSR certified suppliers who act in accordance with our Code of Conduct.